

Parkersburg, WV 26101 Phone:304-485-6748 Fax:304-485-8755

www.wcscwv.org

## APPLICATION FOR EMPLOYMENT

(Please Print)			
Position(s) Applied For		Date of Application	on
How did you learn about us?			
σ Advertisement	σ Friend	σ Walk-In	
σ Employment Agency	σ Relative	σ Other	
Last name	First Name	Middle Name	
Address Number	Street	City	State Zip
Telephone #		Social Security #	
If you are under 18 years of required proof of your eligib		σ Yes	σ Νο
Have you ever been employed Yes, give date	ed with us before? If	σ Yes	σ Νο
Have you ever filed an appli If Yes, give date	cation with us before?	σ Yes	σ Νο
Are you currently employed	?	σ Yes	σ Νο
May we contact your presen	t employer?	σ Yes	σ Νο

Are you prevented to employed in this co Immigration Status Proof of citizenship or immigratio	untr	y be	caus	se of	Vis	sa or			σ Υ	es			σ	No			
On what date would Give date	l yo	u be	ava	ilabl	e fo	r wor	k?										
Are you available to work:	)	I	σΙ	Full '	Tim	e	σ Ρ	art T	ime		σS	hift V	Vork	σ	Tem	porai	ту
Are you currently o recall?	n "la	ay-o	ff" s	statu	s an	d sub	ject t	0	σΥ	es				σ	No		
Do you have a valid	l dri	ver'	s lic	ense	?				σΥ	es				σ	No		
Can you travel if a j	ob 1	equ	ires	it?					σΥ	es				σ	No		
Have you been convicted of a felony? σ Yes σ No																	
The position you are applying for may require lifting $\sigma$ Yes $\sigma$ No as part of the job-related tasks. Is there any reason you would not be able to perform these duties?																	
Education																	
	F	Eleme	ntary	Schoo	1		High	School				graduate Univers		Grad	uate/Pr al	ofessi	on
School Name & Location																	
Years Completed	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree							•	•			•	•	•				_
Describe Course of Study																	
Describe any specialized																	
Describe any honors you ha	ive re	ceived	l														
State any additional inform helpful to us in considering																	

Indicate any foreign languages you can speak, read and / or write.							
	Fluent	Good	Fair				
Speak							
Read							
Write							

References		
Give name, address and telephone number of three not previous employers.	references who are	not related to you and are
1		
2		
3		
TT 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Have you ever had any job-related training in the United States military?	σ Yes	σ Νο
If Yes, please describe:		

# **Employment Experience**

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

Employer	Dates E	mployed	Work Performed	
Address	From	То		
Telephone		Hourly R	ate/Salary	
Job Title	Supervisor	Starting	Final	
Reason for Leaving		<u> </u>	ļ	<u> </u>

Employer	Dates Employed	Work Performed
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Address	From	То	
Telephone		Hourly R	ate/Salary
Job Title Sup	pervisor	Starting	Final
Reason for Leaving			

Employer	Dates 1	Employed	Work Performed	
Address		From	То	
Telephone		Hourly 1	 	
Job Title	Supervisor	Starting	Final	
Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

# **Special Skills and Qualifications**

Summarize special job-related skills and qualifications acquired through other experience.							

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran's status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

### Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I understand that employment at WCSCA is <u>at will</u> and that either WCSCA or I can terminate the employment relationship at any time, for any reason, with or without notice. I further understand that neither this application nor any other WCSCA communication I may receive constitutes an employment contract. If provided, I authorize the WCSCA to contact any or all of my references and former employers listed herein and to inquire about my employment there. I release WCSCA and any employer or reference which is contacted from any liability arising out of such inquiry or the response to such inquiry. I certify that the statements contained herein are true to the best of my knowledge and belief. I understand that any false or misleading statement, receipt of unsatisfactory references, an unsatisfactory result of drug screening test, an unsatisfactory result of a criminal background check or an unsatisfactory result of any physical examination which reveals that I cannot perform the essential functions of my job with or without accommodation may result in ineligibility for hire and/or discharge.

Signature of Applicant	Date